



LACOMBE MINOR HOCKEY ASSOCIATION OPERATIONAL COMMITTEE MEETING

Minutes

Gary Moe Auto Group Sportsplex Community Room

LACOMBE, ALBERTA

June 17, 2026

Call to Order. 703pm

Alyssa Dinter, Curtis Goulet, Nicole Fauria, Priscilla Blokland, Ryan Fauria, Rhandi Douglas, Traci Law, Angela Caleo, Jordi Stewart, Jeremy Dreise, Brent Talsma, Joel Isaac, Mike Luymes, Devon Martin, Erin Fuller, Becca Plunkett, Kevin Livingstone, Samantha Vezina

1. APPROVAL OF MINUTES

- 1.1 Approval of LMH Operating Committee Meeting from April 29, 2026. [Motion to approve by Jeremy Dreise, seconded by Curtis Goulet.](#)

2. BUSINESS ARISING FROM MINUTES

- 2.1 Additions to Unfinished Business.

3. APPROVAL OF AGENDA

- 3.1 Additions to New Business
3.2 Approval of Agenda [motion to approve by Jordi Stewart, seconded by Ryan Fauria.](#)

4. EXECUTIVE REPORTS

4.1 President – Priscilla Blokland

- LMHA Lifesavers - importance of recognizing our volunteers. New last year, continuing from last year. If you have thoughts of somebody who is deserving, to send to Priscilla. Today all members who took a new role this year!
- Introductions
- Expectations of the Board
 - Elected body - assert for good of association and members. Outlined in code of conduct. Roles are not self serving. Respect each other on ops, respect members. Civil conversations, watchful of tone, knowing when conversations are had in/outside of the arena. We earn respect by being transparent, honest, and maintaining confidentiality. Respect earned when appreciated by all. Work as a team. Do not want to teach people to swim when they're drowning-any questions, concerns, please reach out to an Executive member.
 - Buddy-if you need somebody to speak to about an issue, go to the buddy - may direct you to a buddy and one person you are always connected to.
- Season goals-focus to keep doing things right. E.g. Time box - upholding that volunteers are off-ice officials and no fan gear.
- City update:
 - Tournaments: 35 requests for outside tournaments last year. **Action for Directors:** If you have a division interested in another tournament - get it into Alison soon.
 - Adopting Drop Clock for U11 - had some issues with U11 going over on time last year but didn't declare drop clock and had to run to end of game time. Then ran into next game/user on the ice.
 - Code of Conduct - will have to be signed and once implemented, will add to registration package in future years.
 - Ice times - must be off the ice at the end of your time (not getting off at that time)
 - Children: Any kid under 8 needs to have a parent with the so that is the age going into the whole arena. Often when kids are here before coaches after school - not a coach responsibility.
 - Rockets area going to be revamped into a mini stick arena - are relocating items. We have no responsibility-managed by the arena.
 - Flex room - may be adopted for workouts in efforts to make more friendly for all user groups.
 - Working on updating new coach boards - adding boards to the back dressing rooms
 - City to send more formal email once all changes are in place

- Treasurer Vacancy
 - Would like to have the role filled by the fall. Have a Bookkeeper to support and learn the role - lots of support for the role. **Action:** Reach out to individuals you think may be interested and share the name with an Executive member.
- HA Annual Meeting Takeaways
 - LMHA well represented.
 - Officiating - limited struggles compared to other associations; envy felt by most participants
 - Tiered MH - *Tiering & Travel* not an overall concern from parents surveyed, *Service & Communication* from HA to Leagues to Parents needs improvement, *Post Game Handshakes* being reviewed along with who monitors conduct
 - Building Resilient Hockey Programs - migratory pattern shift creating need for associations to amalgamate with neighbouring ones for continued programming (180 Associations Pre-Covid - now 150 in Alberta). Attributed also to PHL's and AA/AAA Streams. Social Media representation is huge along with over communicating (New Sarepta cited)
 - Executive and Operating Committee Code of Conduct and Expectations
 - Our responsibility is to help you succeed! See opening comments
 - Social Media Forms, Volunteer Code of Conduct & CRC/VRC where applicable. Nicole will cover below - its important that we are covered and protecting ourselves from risks.
 - Education: **Action for Operating Committee members, particularly Directors, to be aware of**
 - LMHA Handbook
<https://cloud.rampinteractive.com/lacombeminatorhockey/files/LMHA%20Handbook.docx%20%2810%29.pdf>
 - LMHA Bylaws
<https://cloud.rampinteractive.com/lacombeminatorhockey/files/Government%20of%20Alberta%20filed%20copy%20of%20bylaws%20March%202025.pdf>
 - CAHL - Game Regulations
https://cdn-app.teamlinkt.com/media/association_data/37618/site_data/images/library/documents/2025- 2026 cah game regulations UPDATED OCT OBER 7 25.pdf
 - CAHL - Supplemental U9 Game Regulations
https://cdn-app.teamlinkt.com/media/association_data/37618/site_data/images/library/documents/draft_2023- 2024 CAHL Supplemental U9 Regulations Manual 230926.docx.pdf
 - LMHA Conflict Resolution
<https://cloud.rampinteractive.com/lacombeminatorhockey/files/lmha%20conflict%20resolution.docx.pdf>

4.2 Vice-President – Curtis Goulet

- NHL Draft Watch Party - Daxon Rudolph played with LMHA and projected to go in top 12 in NHL draft. Want to celebrate - June 26, 2026 5pm at Curling Rink. We're hosting, but its a community event who has reached a significant milestone. **Action:** Needing help to set up - aim for 4pm to get tables and chairs setup. Stacy to work on pictures and timeline of career with Erin and Alison.
- Reiterate expectations like Priscilla - focus is on time, place, people
 - Eg Directors have information, no sharing of confidential information and be mindful of the information you are sharing. Being professional in what we do
- Evaluations
 - Reviewing and discussing drill changes and goalie evals with Development Director
 - Evaluations software-considering switching from TeamGenius to SkillShark (Canadian owned)
 - Several benefits for SkillShark including making balanced teams based on evaluation scores, normalizes/spreads scores out for consistency across evaluators

- Cost is fairly comparable between the two software
- Paid evaluators - 10% price increase
 - Discussion if we want to consider volunteer evaluators for older groups to save money? Last year was \$120/hour per evaluator, this year is ~\$130. Cost last year was \$10,000-11,000. Discussing where we need evaluators. Last year we were under budget so anticipating we should be ok this year.
 - Requesting more consistency in evaluators and not local people to have more impartiality.
- Coach Interviews - hoping to do them earlier this year - before evaluations or during evaluations so its not rushed to have an idea.
- U9 team structure for 2026-26
 - Considering 2B teams, 1 C team to decrease travel. U9A are expected to travel more. Mindful of safety aspect of putting families on road.
 - Closer to season - consider parent survey for more information
- Non Body Contact
 - Making sure we register and get info
 - **Action For Social Media:** to promote on Social Media for non body contact in U15 or U18 group. Curtis to share some messaging
- 4.3 Treasurer & Bookkeeper – VACANT & Stacy Christensen
 - Registration Fee to date \$190K Total Paid \$97K Outstanding after pending \$57K. Includes Rockets, CAS and CAW programing. Improvement from last season again
 - EFT are manually entered into RAMP to record payment, if I am at my computer they are fairly quickly input (Mon-Fri) Credit Card is automatic.
 - Bank Balance: Savings 73,260.36, Raffle \$869.00, Casino \$16,664.07, Operating \$211,874.92
 - Will have financials for next meeting to date.
 - Last years financials (April 30th)ready to go to the account most likely next week.
 - Etransfer email will remain lacombehockeypayments@gmail.com
 - Attended CAW Meeting will work on change of signers for their main accounts
 - Will continue working on some policy updates
 - AGM Promo code expires June 30
 - Bank Meeting with Priscilla
 - Plan changes to save \$\$
 - Dual Authorization for E Transfers coming - expected by August 15th
 - Drafting proposal for GIC Investments (Non Redeemable & Redeemable)
 - Have gone to three banks - will have an overview coming to Operating for decision in the future
- 4.4 Game & Conduct – Nicole Fauria
 - Attended Hockey Alberta Meeting on June 13th
 - Tiered Minor Hockey
 - Discussed the different leagues positives and negatives and how we suggest HA could help
 - Creating a Welcoming Environment
 - Discussed the many different ways MHA's can build more open and welcoming environments
 - Gave examples of things our MHA's are already doing to help others get more ideas
 - Others were super interested in our Educate before we Enforce mentality
 - Mental Wellness in Community Sport
 - How to support coaches and athletes with mental wellness and how to work with athletes with Neurodivergence and/or other mental health struggles.
 - Game and Conduct Manual...still a work in progress, but starting to shape up to align more with something that is understandable and can be practically applied. Main Focus:
 - Making it clear about what to report and how to report it
 - Following the flow chart of communication
 - CRC/VSC/Declarations are ready to go
 - CRC/VSC for those working closely with players
 - Coaches & Safety Person
 - CRC for Executive, Managers, Treasurers, Sponsorship, Tournament

- Coordinators...anyone who is handling/in charge of money in some capacity.
- New within the last 6 months unless you had one last year and can sign a declaration
- Declaration anyone who has had a CRC or VSC updated in the last 3 years in our system.

****Executive/Ops DUE August 30, 2026 **Coaches & Safety DUE November 15, 2026**

Action: Directors to communicate during and after evaluations when teams are formed

Volunteer Code of Conduct: *Applies to all volunteers within LMHA - was reviewed and distributed for signature and collection during the meeting

1. *I will not expect special rights or privileges because I am a volunteer.*
2. *I will, as a representative of the organization, publicly support them, even if I may not agree with all LMH policies or decisions. If I do not agree with them, I will work with the organization to have them addressed.*
3. *I will base my decisions and actions on what is best for the majority of hockey players while respecting the rights of the individual.*
4. *I will listen to and respond to any concerns brought to my attention in a timely manner.*
5. *I accept that as a representative of LMH, my actions either positive or negative, reflect on the organization.*
6. *I will not any disclose any Information or data entrusted to me for use in my position that may cause embarrassment to the Association or betrays a trust of confidence*
7. *I will respect LMH parents, players, coaches, officials and fellow volunteers.*
8. *I am not subject to any active suspension or disciplinary restriction from another volunteer organization. I will disclose any active suspension or disciplinary restriction from another volunteer organization.*

4.5 Secretary – Alyssa Dinter

- Goal for the year is a bylaw review.
- Went over norms - Operating member reports, new business, timelines for agendas, minutes, powerpoints, etc

4.6 Past President – Amy Richter

4.7 Administration- Alison Stangeland

- Directors will be getting list of players that have not registered but are expected to. Contact should be made with families to explain:
 - June 30th - Resident Registration ends and Open Registration starts July 1st
 - After July 1st, resident players aren't guaranteed a spot if not registered (waitlists and caps in play)
 - Family intentions declared - if trying out for AA/AAA Stream, need to register in home association to ensure a place to play if cut (June 30th deadline still applies)
 - Late Registration Fee
- Registration reminder with dates going out this week
 - +48 Rocket registrations more than this time last year
 - +5 female registrations (15 total registrations for both U11 & U13)
 - +16 tryout registrations compared to last year

- Ice : Busy planning for fall, AA game ice is due soon

5. DIRECTOR REPORTS

- 5.1. Intro to Hockey (U5, U7 and Rocket Launchers) – Brandi Hunter, Mark Luymes
- 5.2. U9 – Rhandi Douglas
- 5.3. U11 – Traci Law
- 5.4. U13 – Angela Caleo
- 5.5. U15 – Jordi Stewart
- 5.6. U18 – Ryan Fauria, Kim Somerville Keehn
- 5.7. CAW Governor & Female Director/- Michelle McIntyre, Kevin Henderson
- 5.8. Central Alberta Selects Governor – Brent Talsma, Joel Isaac
 - CAS U11 program will be under Lacombe's catchment zone, not CAS catchment zone, but running as per normal
 - Some issues with complaint flow for officiating - an item that is being worked on

6. COMMITTEE REPORTS

- 6.1. Referee in Chief – Mike Luymes
- 6.2. Referee Assignor - Jody Blokland
 - Looking to have a healthy roster again this year
 - Would like to have 2 clinics - one late August and one late September/early October
 - Sending out information to refs for intent to return
- 6.3. Fundraising Convenor – Tara Worobetz
- 6.4. Sponsorship Chair – Lorri Guimond, Darrin Thompson
- 6.5. Safety Officer - Devon Martin
- 6.6. Social Media Coordinator - Samantha Vezina
- 6.7. Development Director/Lead Coach Mentor- Jeremy Dreise
 - Working on development
 - Looking to enhance Coach Mentors this year - possibly one per division
- 6.8. Tournament Coordinator - Becca Plunkett
- 6.9. Special Events Coordinator- Erin Fuller
 - NHL Watch Party
 - 45 years as Rockets this year - looking at promoting this year with 1981 as the first year
 - Lacombe Days parade? Needs to be people registered for the new year to be covered for year. Pathway to Hockey is an option for insurance as well. May need an overlap of insurance. **Action:** Registrar to send an email out to confirm interest to memberships
 - Welcome Back Breakfast-will need a date to get rolling on supplies. Usually hosted by Exec and Ops Committee. Often end of September.
 - Come Try Hockey with Used Equipment early in the season.
- 6.10. Rockets Give Back Coordinator - Heather Agnew
- 6.11. Equipment Manager - Kevin Livingstone

7. UNFINISHED BUSINESS

- 7.1. Tabled to future planning for 2026/27
 - Bylaw update
 - Baseline Concussion Testing
 - Honouraria Position Job Description Review
 - Evaluation Review
 - Sponsorship & Apparel - U7 Jersey Sponsor approach; apparel sponsorship clarification
 - Drive Analytics software

8. NEW BUSINESS

- 8.1. Volunteer Code of Conduct and Criminal Record Checks (Nicole)
 - Touched on above - **Action:** ensure CRC completed and Volunteer Code signed
- 8.2. Orientations (Priscilla)
 - Divisional Director (one hour before next Operating Committee). **Action** Alyssa to send note to Directors to check on date.
 - New to LMHA (Meet and Greet - Q&A)
 - Looking to do micro meetings with Managers, Parent Liaison, Safety, Treasurer - smaller groups for more personal approach

- Coach meeting at beginning of year.
 - Rockets Room can be booked and accommodate 8-10 people for a number of these meetings.
 - Usually an Executive member at the beginning of each team meeting - Directors to reach out to help schedule that
- 8.3. Operating Committee Buddy System (Priscilla)
- Priscilla: CAW, RIC, Ref Assignor, Special Events, Fundraising, Rockets Give Back
 - Curtis: Directors (U11-U18), CAS, Coach Mentors/Development, Equipment Director
 - Nicole: Safety, Sponsorship, Social Media
 - Alyssa: Tournament, Intro to Hockey/Rocket Launchers, Director (U9)
- 8.4. Google Non Profit System Overview (Stacy/Alison)
- If you haven't gotten into the new email, please contact Stacy for setup.
 - New email is your position@lacombebminorhockey.com
 - Look at how to book the office, leverage calendar and other offerings to do things more efficient
 - Wanting to work smarter not harder
 - **Action:** Contact Alison/Stacy - send general@lacombebminorhockey.com for support in transferring files or emails if needed from old emails
 - To send an email to everybody: "board@lacombebminorhockey.com"
 - Stacy will send a document to all of us to help navigate and share information
- 8.5. CAW Bank Account (Stacy)
- **Motion** to create a bank account for CAW U13 team under the LMHA/CAW banner made by Jeremy Dreise, seconded by Ryan Fauria. All in favour, no opposed, no abstentions. Motion carried.
- 8.6. Reserve Fund Policy Creation (Executive)
- Looking at creating one - a question that arose from the AGM that is being reviewed
- 8.7. LMHA Handbook Updates (Priscilla)
- Please review, share any feedback with the Executive
- 8.8. Summer Operating Committee Meetings
- Show of hands for July 13 or 15: 7 for 13; 8 for July 15; Alyssa to send out a Calendar invite - update availability.
 - August meeting will be deferred to Monday, August 30
 - September 16

Adjourn 8:38pm. Next meeting date July 15, 2026 Gary Moe Sportsplex